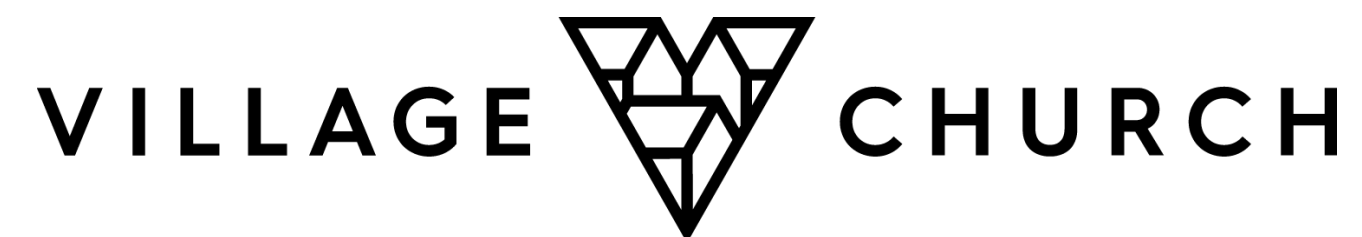


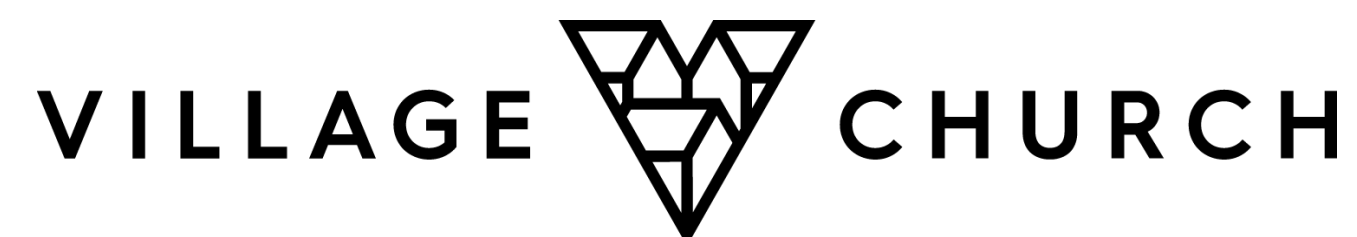
Leadership Track 201

VCIL Leader Training



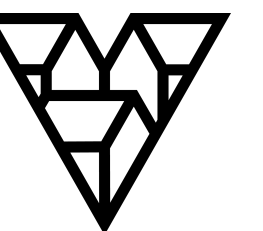
Team-Building 201

In this 40-minute session we will train you what it means to build, lead, and transition a Core Team throughout VCIL.



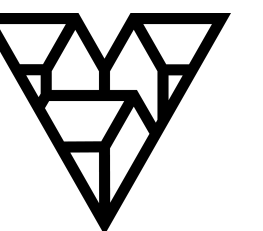
Three Metrics for All MD's:

1. Vision Casting (101)
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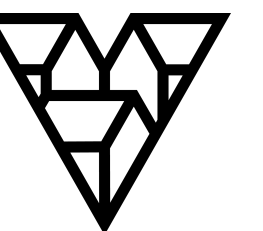
Group Discussion

1. What are the benefits of a healthy team?

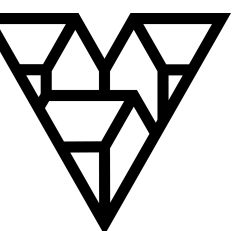


Group Discussion

2. What are the negative effects of haphazard teams on people in your ministry?

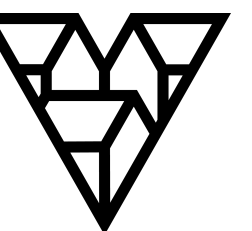


Architecting Your Core Team



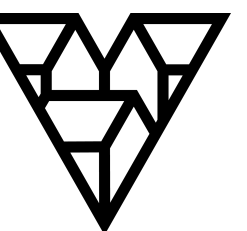
Architecting Your Core Team

1. MINISTRY-CONSISTENT teams.
2. _____ teams.
3. _____ teammates.
4. _____ teammates.
5. _____ teammates.
6. _____ teammates.



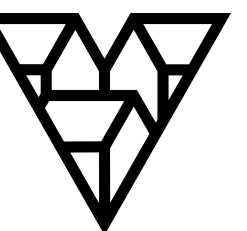
Architecting Your Core Team

1. MINISTRY-CONSISTENT teams.
2. LEAN teams.
3. _____ teammates.
4. _____ teammates.
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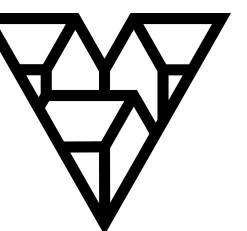
Architecting Your Core Team

1. MINISTRY-CONSISTENT teams.
2. LEAN teams.
3. PURPOSEFUL teammates.
4. _____ teammates.
5. _____ teammates.
6. _____ teammates.



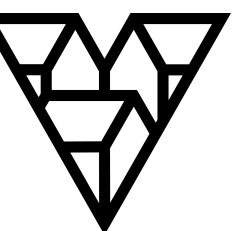
Architecting Your Core Team

1. MINISTRY-CONSISTENT teams.
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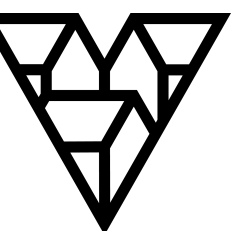
Architecting Your Core Team

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4. DOING teammates.
5. COMPATIBLE teammates.
6. _____ teammates.

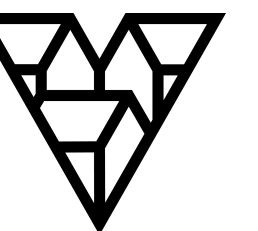


Architecting Your Core Team

1. MINISTRY-CONSISTENT teams.
2. LEAN teams.
3. PURPOSEFUL teammates.
4. DOING teammates.
5. COMPATIBLE teammates.
6. EVALUATING teammates.

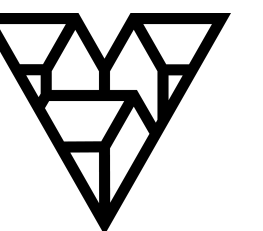


Redeeming Your Meeting



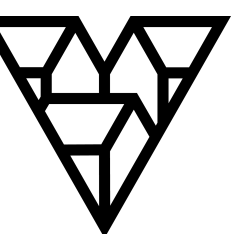
Redeeming Your Meeting

1. **SCHEDULE** regular CT meetings.
2. Create a living digital _____.
3. Always give _____.
4. Expect _____.
5. Prioritize _____.
6. Determine ongoing _____ communication methods.
7. Know the difference between building a _____ and building a _____.



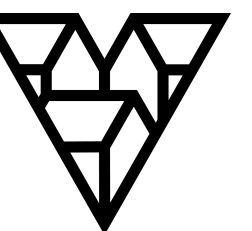
Redeeming Your Meeting

1. **SCHEDULE** regular CT meetings.
2. Create a living digital **AGENDA**. (Google.doc template available)
3. Always give _____.
4. Expect _____.
5. Prioritize _____.
6. Determine ongoing _____ communication methods.
7. Know the difference between building a _____ and building a _____.



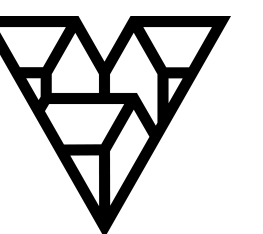
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1. **SCHEDULE** regular CT meetings.
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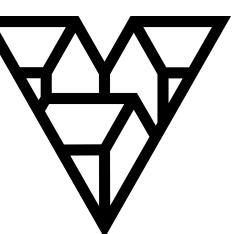
Redeeming Your Meeting

1. **SCHEDULE** regular CT meetings.
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5. Prioritize _____.
6. Determine ongoing _____ communication methods.
7. Know the difference between building a _____ and building a _____.



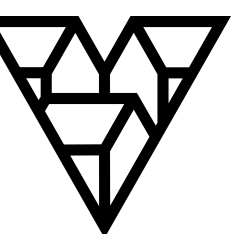
Redeeming Your Meeting

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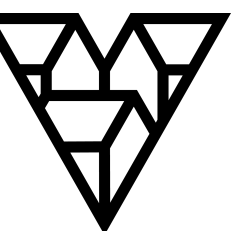
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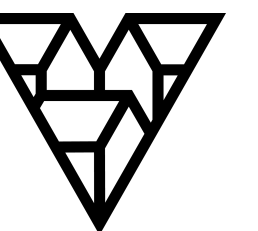


Redeeming Your Meeting

1. **SCHEDULE** regular CT meetings.
2. Create a living digital **AGENDA**.
3. Always give **HOMEWORK**.
4. Expect **REPORTS**.
5. Prioritize **PRAYER**.
6. Determine ongoing **DIGITAL** communication methods.
7. Know the difference between building a **TEAM** and building a **COMMUNITY**.



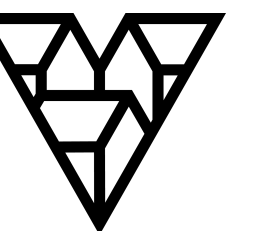
Building Up Your Core Team



Building Up Your Core Team

1. DEVELOPING:

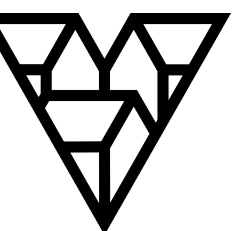
1. Vision



Building Up Your Core Team

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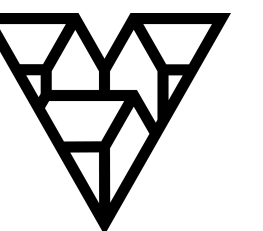
1. Vision
2. Roles



Building Up Your Core Team

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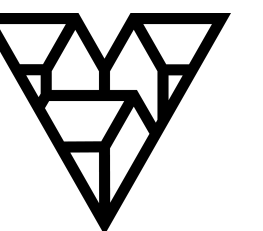
1. Vision
2. Roles
3. Core Team Job Descriptions



Building Up Your Core Team

2. RECRUITING:

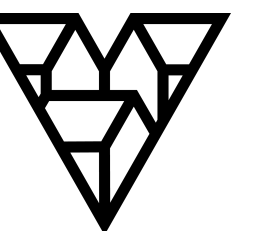
1. Recommendations (and Contingencies)



Building Up Your Core Team

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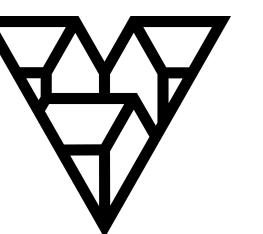
1. Recommendations (and Contingencies)
2. Prayer and Follow Up



Building Up Your Core Team

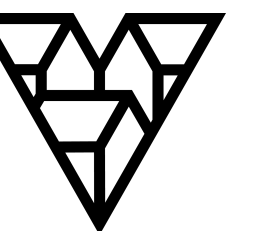
2. RECRUITING:

1. Recommendations (and Contingencies)
2. Prayer and Follow Up
3. Communicate to HR (Office Manager @ VCB) about any CT changes.



Building Up Your Core Team

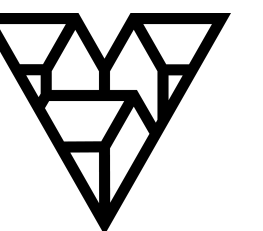
3. TRAINING:



Building Up Your Core Team

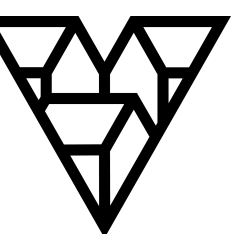
4. RELEASING:

1. Release your CT to do their ministry.
2. Evaluate everything.



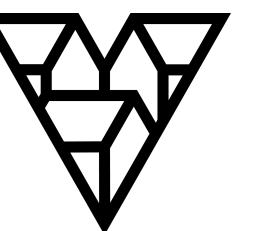
Building Up Your Core Team

5. **ADDING** to your **CORE TEAM**:
 1. Propose potential new CT member to supervisor.
 2. Propose potential new CT member to your CT.
 3. Give new CT member job description.
 4. Make sure they are scheduled for VCIL Leadership Training.



Stuff You **NEED** to Know

1. Only church members can be on teams.
2. Communications/Connections Director won't advertise team positions.
3. Find your successor stat!
4. Leading leaders seems to be the most challenging part of leading teams at VC.

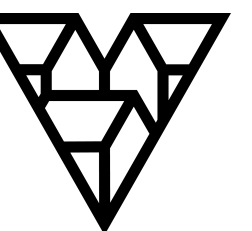


Succession 201

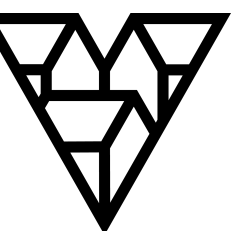
In this 40-minute session we will address how to plan for and transition leaders throughout VCIL in a God-glorifying manner.

Three Metrics for All MD's:

1. Vision Casting (101)
2. Team Building (201)
3. Succession (201)



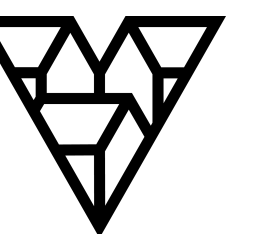
Everyone Is an
INTERIM
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Everyone Is an Interim Leader

Leadership Succession Defined

A point leaders intentional *posture* and *plan* to reproduce themselves for the benefit of the ministry & the glory of God.



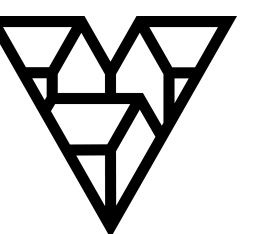
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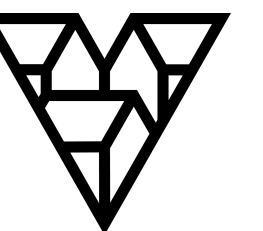
Posture = willingness to let go of point leadership

Plan = a measurable succession plan

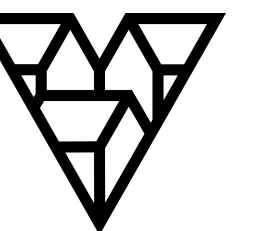


[11] And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, [12] ***to equip the saints for the work of ministry***, for building up the body of Christ...

Ephesians 4:11-13

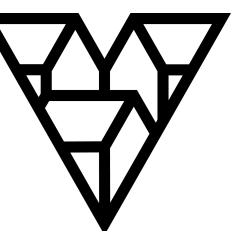


Why Is It Hard Prioritize Succession?



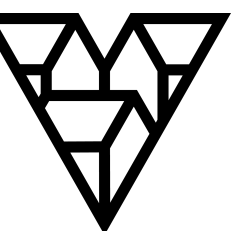
Why Is It Hard Prioritize Succession?

1. **TIGHT GRIP**: Ministry leaders tend to hold on too tightly to the things we love, serve and build.



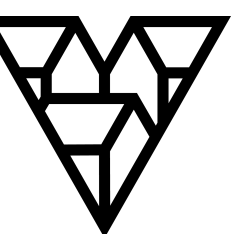
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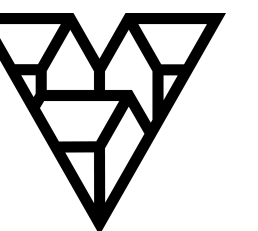


Why Is It Hard Prioritize Succession?

1. **TIGHT GRIP**: Ministry leaders tend to hold on too tightly to the things we love, serve and build.
2. **HEAD DOWN**: Ministry leaders tend to look back or down rather than into the future.
3. **FORGETFULNESS**: Ministry leaders tend to **NOT** imagine the day when we are no longer in leadership. They forget the inevitable.

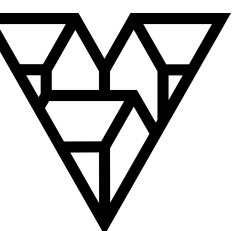


Why Must We Prioritize Succession?



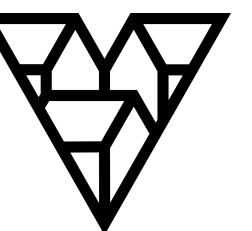
Why Must We Prioritize Succession?

1. **To protect from the INTERIM.**
 - We are made to thrive under healthy point-leadership.
 - Leaderless seasons are gut-wrenching.
 - We are made to thrive under healthy point-leadership.



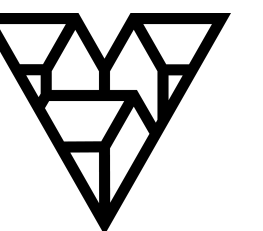
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2. **To STEWARD well.**



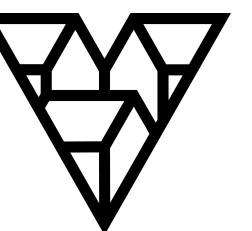
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 - Leaderless seasons are gut-wrenching.
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2. **To STEWARD well.**
3. **To enable personal OBEDIENCE.**
4. **To OBEY the Great Commission**

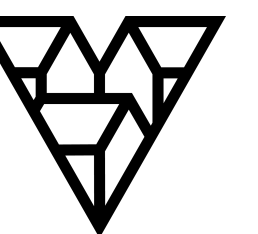


How Do We Do This?

[18] So the LORD said to Moses, “Take Joshua the son of Nun, a man in whom is the Spirit, and lay your hand on him. [19] Make him stand before Eleazar the priest and all the congregation, and you shall commission him in their sight.

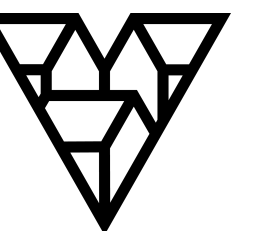
[20] ***You shall invest him with some of your authority, that all the congregation of the people of Israel may obey.***

Numbers 27:18-20



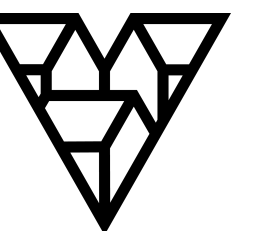
How Do We Do This?

1. Through teams of teams.



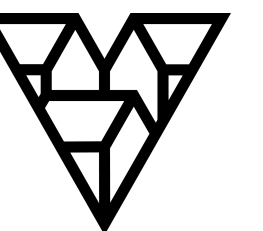
How Do We Do This?

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2. Through decentralized authority and responsibility



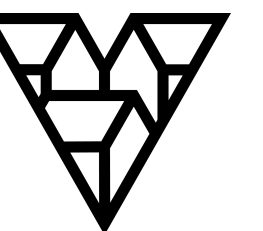
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1. Through teams of teams
2. Through decentralized authority and responsibility
3. Through clear and helpful documentation



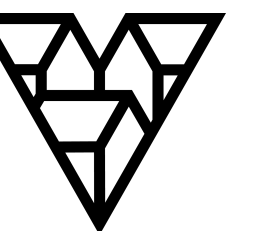
How Do We Do This?

1. Through teams of teams
2. Through decentralized authority and responsibility
3. Through clear and helpful documentation
4. Through a conviction that Jesus builds the church



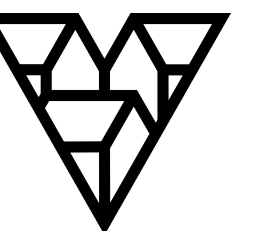
A Simple Model

1. “I do it—you are observing.”



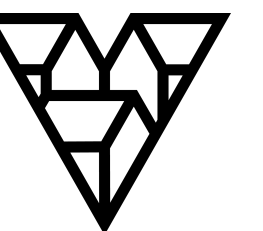
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1. “I do it—you are observing.”
2. "I do it—you are with me.”



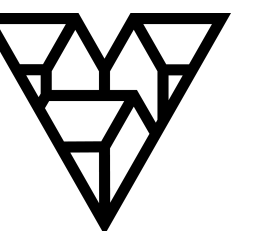
A Simple Model

1. “I do it—you are observing.”
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3. “You do it—I’m in the background encouraging.”



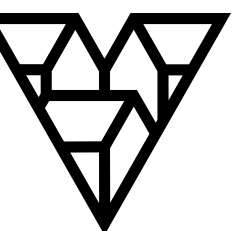
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3. “You do it—I’m in the background encouraging.”
4. "You do it—I’m with you in spirit.”



Your Successor Should Have the Joyful Support of:

1. You
2. Your team
3. Your supervisor



Leadership Track 201

VCIL Leader Training

